

HOW TO:

DEVELOP HIGH-PERFORMING LEADERS & TEAMS

When team members are willing, able & ready to prepare for their next career step, sometimes, even the most talented professionals, need a little assistance to fine-tune their executive leadership skills. Here are some tips & tools for creating executive development / Individual Leadership Plans (IDP's) that will help re-tool your workforce for success!



Make it personal!

Evaluate leader skill-set respective to their roles/responsibilities; identify key strengths & areas of opportunities! Areas of focus may include:

Make it SMART!



Specific: what area (performance/leadership) needs improvement?



Measurable: how will improvement be quantified?



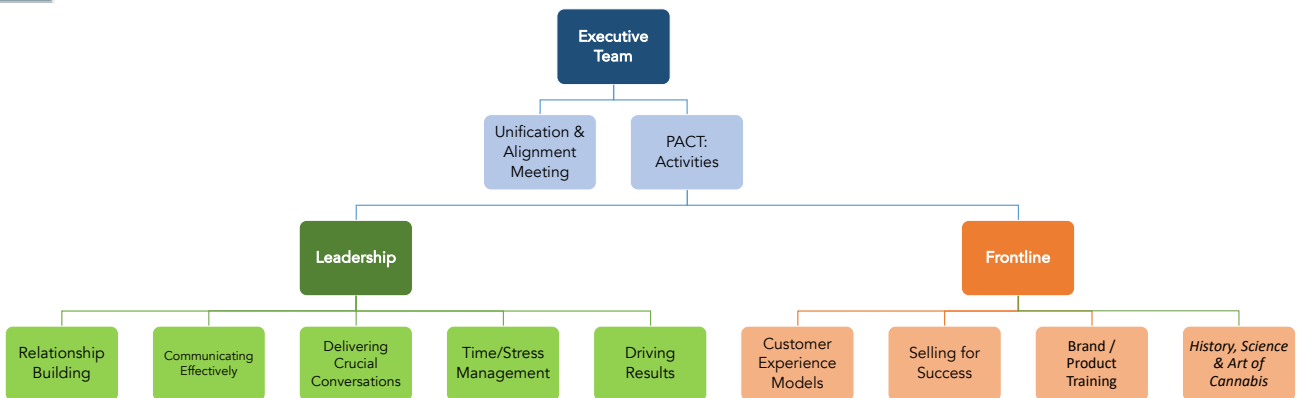
Actionable: *behaviors* that drive improvements?



Realistic: are the goals reasonable & achievable?



Time-bound: date(s) for check-ins/deadline(s)?



Need assistance with creating & facilitating executive leadership development skills? We can help! [Click here](#) to schedule time to chat in more detail – introductory connections are always complimentary! Let's be buds!



GRN Mile High
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